# Grow your business

with the Umbrella company of choice...



We take care of your contractors, your obligations as an employer, and your reputation so you can focus on business.

For recruitment agencies, giving your clients a high-quality service is the route to repeat business. Naturally, you'll want to fulfil all your legal obligations and make sure your contractors receive a friendly, professional and reliable service. But you also want your recruitment team focussed on supporting your clients, not pulled away from their core roles to resolve snags with pensions and timesheets or be checking for compliance with employment law. Fortunately, you can have it both ways, because we deal with all that and much more, every day.

#### Want to be the agency of choice?

Your prospective clients and contractors want to know they can trust you on legislation, insurance, and the quality of your service.

Changing legislation can leave you vulnerable. It's important to keep up, otherwise, not only could there be financial penalties, but also other companies might find themselves unable — and unwilling — to do business with you.

And then there are your contractors: those representing the quality of your agency on the inside of your client's business. When the basis of their employment is worry-free they're better able to deliver a great job and be asked back to do more, which means more for you, too.

#### Count on us to do the right thing

Working with us can help you build your reputation and position your firm as the agency of choice.

Because this is what we do all day every day, we're fully up to date with the latest legislation and we also keep abreast of upcoming changes. We also provide specialist knowledge and trained staff so your agency doesn't need to acquire any additional skills. That means you can reassure your customers that your processes are best practice and fully compliant, from the outset.



[TJW] have provided my agency with a first-class service not only in their dealings with our operatives, but also keeping us up to date with any potential regulatory changes within within the industry and HMRC.

Graham V Director



### TJW's umbrella payroll service at a glance.

When your contractors sign up with us, they become our employees, and will have all the benefits of being an employee, such as:

- Compliance with the Agency Workers Regulations
- Automatic enrolment in a workplace pension
- Access to statutory benefits, such as sick and maternity pay
- Continuity of employment
- Emergency payments
- On-time payments, thanks to the fact we run multiple pay runs every day

It's really simple to bring your contractors on board — all your agents need to do is send their name and number to **service@tjwcontracts.co.uk**, and we'll take care of the rest. Our hassle-free, same-day registration means you and they will soon be benefiting from our professional, friendly and responsive service.

## Why TJW?

Businesses like yours have been putting their trust in us for more than 17 years now, providing services to a whole myriad of sectors, such as health and social care; education; rail; engineering; automotive; IT and construction.

We are a member of PRISM, the trade body for umbrella companies and employment intermediaries, and we are accredited by Professional Passport. Our dedication and commitment were recognised recently when we were shortlisted for a Surrey Super Growth award.

Covering the whole of the UK, we have a proven track record of delivering the best service to both agencies and contractors alike.

Call us now to find out how our streamlined service and competitive margin structure can benefit your business.

# Supporting your business growth

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